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**UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
WESTERN DIVISION**

KIMBERLY BANKS and CAROL
CANTWELL, on behalf of themselves
and all others similarly situated,

Plaintiffs,

v.

R.C. BIGELOW, INC., a corporation;
and DOES 1 through 10, inclusive,

Defendants.

CASE NO.: 2:20-cv-06208-DDP (RAOx)

**ORDER APPROVING PLAINTIFFS’
CLASS NOTICE PLAN**

Date: January 22, 2024
Time: 10:00 a.m.
Place: Courtroom 9C
350 W 1st Street
Los Angeles, CA 90012

ORDER APPROVING PLAINTIFFS’ CLASS NOTICE PLAN

After consideration of Plaintiffs’ Motion for Approval of Class Notice Plan, and finding good cause appearing therefor, the Court **GRANTS** the motion. Plaintiffs’ proposed notices and methods of disseminating such notices are reasonably calculated to apprise Class members of the pendency of the action and satisfy constitutional due process requirements and Fed. R. Civ. P. 23(c)(2)(B).

IT IS FURTHER ORDERED THAT:

1. The form and content of the summary notice, long-form notice, print notice, and digital banner notice are hereby approved.

1 2. Plaintiffs may engage JND Legal Administration (“JND”) to
2 implement dissemination of the class notices, substantially in the form attached as
3 Exhibits A through D, to Plaintiffs’ motion.

4 3. Plaintiffs’ Class Notice Plan is approved.

5 4. Publication notice to the Class shall be made in accordance with the
6 Class Notice Plan detailed in Plaintiffs’ motion, and Exhibit E thereto, which
7 includes as follows:

8 a. Within two weeks of this Order, JND shall establish a case
9 website (TeaClassAction.com). The long-form notice, summary
10 notice, operative complaint, Defendant’s answer, and the Court’s
11 class certification order, shall be posted to the website, along
12 with other information, including answers to frequently asked
13 questions, and the applicable deadline to opt-out.

14 b. Within four weeks of this Order, JND shall commence the
15 publication notice plan.

16 5. Supplemental direct notice to the Class shall be provided as follows:

17 a. Within two weeks of this Order, Defendant shall provide all
18 relevant email/ mailing lists (including last known names, mailing
19 addresses, and email addresses) in its possession to JND.

20 b. Within two weeks of receipt of the email/ mailing lists from
21 Defendant, JND shall send the long-form notice via email (or via
22 U.S. Mail if there is no email address) to all individuals
23 contained within the lists.


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6. Class members shall have 35 calendar days from the date of completion of the Class Notice Plan to opt out of the Class.

IT IS SO ORDERED.

DATED: January 18, 2024



Honorable Dean D. Pregerson
United States District Judge